



***From the Lakeside Association Board of Directors
February 2022 Update***

Following are highlights from the Lakeside Association Board of Directors meeting at 9 a.m. on February 18, 2022 via Zoom.

The Board expressed sincere gratitude to Kip Greenhill, Charles Allen, the dedicated Lakeside staff and the Board Finance Committee for the hundreds of person-hours dedicated to formulating Lakeside's 2022 -2023 fiscal year budget.

Highlights of CEO Report:

In preparation for the discussion of the budget, Kip addressed the challenges and required adaptability of the organization during the last two Covid years, the planning for a "more normal" 2022 season and positioning Lakeside to greet our 150th anniversary in 2023 as a strong, healthy organization.

Volunteers with professional experience in finance conducted a review of our business practices and have made recommendations with potential savings in the tens of thousands of dollars.

A zero-based budgeting system was implemented in all departments to enhance financial accountability.

The Board of Directors strategic plan initiatives are incorporated in the budget.

Budget reflects focus on providing quality programming, an extraordinary customer experience and service, and ensuring that our grounds and facilities are well maintained.

Competitive wages along with a robust recruiting plan will improve staffing talent and retention.

State grant money is being aggressively pursued to address shoreline erosion issues.

The Board and Administration are committed to community engagement on major issues in Lakeside. The engagement activities have begun with virtual and in person town hall meetings during the winter regarding shoreline issues. Outreach will continue with

neighborhood discussions and Hoover porch talks about operations and the Strategic Plan during the summer months.

Consider this a year of reinvesting in Lakeside.

Highlights from Standing Committees:

- Finance Committee presented the proposed 2022-2023 budget. Cindy Mahl, Finance Chair, provided background on behalf of the Finance Committee on the budget building process.
- Gary George, Governance Chair, presented two items that required action by the Board.
- Audit Committee Chair, John Fleischer, reported that the committee has been working on the Audit Report in addition to filing the Form 990 with the Internal Revenue Service.

Other highlights:

- Cindy Grimm and Randy Snow, Chairs of the Sesquicentennial Committee shared highlights of their committee's work thus far.
- The Board honored Directors who are retiring from the Association Board this year: Tom Jones, Gary George, Doug Bohl, and Bob Grimm.
- Representatives from MKSK, the Planning, Urban Design, and Landscape Architecture firm contracted by Lakeside to conduct an engineering study of our streets and stormwater systems, presented a proposed implementation and phasing strategy.
- The Board requested that the Governance Committee report on progress at the May 2022 meeting regarding Lakeside and the imperatives of environmental, social and governance issues.
- The Association and Foundation Boards are planning a joint board meeting in June 2022 to renew and refresh the Boards' purposes, missions, and alignment for Lakeside's overall potential.
- The following committee members were recognized for their service this past year:

Board Committee advisors: Dave Blank (Finance and Audit), Doug Winget (Finance), and Cindy Grimm (Guest Experience).

Historic Preservation Design Review Board

- Members: Dale Knobel, Susan Mack, Sarah Locke, Dan Buckey, and Charlie Meyer along with Lynn App and David Hottenroth, advisors, Jim Switzer and Kip Greenhill

Religious Life Advisory Committee

- Members: Rev. Chris Young, Rev. Karen Graham, Greg Linville, Anne Barss, Dan Moulton, Rev. Doug Winner, Rev. Justin Jump, Rev. Scot Ocke, Rev. Steve Bauerle, Dr. Charlie Yoost, and Steve Koenig

Tree Advisory Committee

- Members: Bill Smith, Frank O'Dell, Bill Dudrow, Mary Bishop, Ron Janke, Andy Naumoff, Skip Heibert

Actions taken:

- Gate and Auto pass prices were approved as listed at <https://tickets.lakesideohio.com>.
- An assessment of .491% was approved to cover street and sanitary costs.
- The 2022-2023 fiscal year \$11.6 operating budget was approved.
- Board approved amending Article 12, Sec. 2 of the by-laws, Audit.

Amended by-law states:

Section 2. Audit. All books and accounts of the Association shall be audited annually by a certified public accountant. The CPA report reviewed by the Audit Committee and presented to the Board of Directors for final approval. A copy of the audit shall be on file in the Association office where it will be available for review.

- Board approved amending Article 14, Sections 2 and 3 of the by-laws, Indemnification.

Amended by-law states:

Section 2. Purchase of Insurance. The Association shall purchase and maintain insurance, for or on behalf of any person who is or was a Director, Board Member, officer, employee, agent, or volunteer of the Association, or is or was serving at the request of the Association as a trustee, director, officer, employee, agent or volunteer of another domestic or foreign, nonprofit association or association for profit, or a partnership, joint venture, trust or other enterprise, against any liability asserted against him and incurred by him in any such capacity, or arising out of his status such, whether or not the Association would have the power to indemnify him against such liability under this Article XIV.

Section 3. Rights not Exclusive. The indemnification provided in this Article XIV shall not be deemed exclusive of other rights to which those seeking indemnification may be entitled under the Articles of Incorporation of the Association, these By-Laws, any agreement, any insurance purchased by the Association, a vote of the Board of Trustees of the Association or otherwise, and shall continue as to a person who has ceased to be a Director, officer, employee, agent or volunteer of the Association and shall inure to the benefit of heirs, executors and administrators of such person; provided however, there shall be no duplicative payments by the Association on behalf of any person.

- The following slate of Officers was elected for the 2022-2023 fiscal year:

Chairperson	Jane Anderson
Vice Chairperson	Jane Marx
Treasurer	Cindy Mahl
Assistant Treasurer	Todd Fowler
Secretary	Yvette Van Riper
Assistant Secretary	Terry Tomlinson

- Upon motion duly made and seconded, the Board unanimously elected Gwen Nichols, Jack Allen, Jim Hackbarth, and Michael Peterson to three-year terms of service beginning April 1, 2022.
- Upon motion duly made and seconded, the Board unanimously confirmed Rev. Scott Low as Bishop Tracy Malone's representative from the EOC of the Methodist Church to the Lakeside Association Board.
- The Board unanimously approved Cindy Mahl and Jane Anderson to serve second three-year terms on the Board beginning April 1, 2022.